LAMAR UNIVERSITY FACULTY SENATE  
MINUTES FOR May 1, 2002  
  
ATTENDANCE:   
Arts and Sciences: Donna Bumpus, Terri Davis, Kevin Dodson, Christine Bridges-Esser, Cindy Stinson, Bruce Drury, Dave Castle, Joe Pizzo, Pamela Saur, Dianna Rivers, Judy Mann, Sheila Smith, Walter Sutton, George Irwin, Jim Jordan. Absent: Vernice Monroe, Max Loges, Stephanie Yearwood, Mike Matthis, Paul Nicoletto.  
Business: Larry Allen, Frank Cavaliere, Richard Jones, Celia Varick, K.C. Sen, Carl Montano.   
Education: George Strickland, Joel Barton, Kimberly Griffith, William Holmes, Fara Goulas. Absent: Desmond Rice  
Engineering: Valentin Andreev, Hsing Wei Chu, Peggy Doerschuk, Alec Matheson, David Read, John Gossage, Mien Jao.   
Fine Arts and Communication: Kurt Gilman, Ann Matlock, Zanthia Smith, Prince Thomas. Absent: Lane Roth, Steve Hodges, Travis Almany, Larry Elliot.  
Developmental Studies: Joe Kemble.  
Library: Jon Tritsch, Sarah Tusa.   
Port Arthur: Mavis Treibel.  
  
CALL TO ORDER  
Faculty Senate President Bruce Drury called the meeting to order at 3:00 PM.  
  
MINUTES  
The April 3, 2002 minutes were approved with the following correction: Pamela Saur was present.   
  
PRESIDENT’S REPORT  
Bruce Drury reported the following:  
1. A critical area in university governance is the budgetary process, and the faculty should have a significant role in major budgetary decisions. We have scheduled a meeting with Mike Ferguson at 3:30 on Tuesday, May 7 in Plummer to discuss the process. All senators are invited, but I would especially like to have the members of the Budget and Compensation Committee and the Executive Committee attend if possible.  
2. The Academic Master Plan Steering Committee held an open forum earlier this afternoon to discuss the data gathering process for the AMP. If you or your colleagues have concerns, please communicate them to Dr. Doblin or one of the committee members ASAP.  
3. Because we have a security breach in the system for recording grades, faculty members must get a new PIN from the Computer Center, and grades can be entered into the system only by the faculty member of record for a class.  
4. Deans Schultz, Westerfield, and Hopper are scheduled for a three-year evaluation this fall. Committees will be elected in August so that the process can be completed by December 1. Each ARC shall be composed of five members – two tenured faculty from the college from an election run by a senator from the college and the AVPAA; a chair elected by the chairs of the college; and two additional faculty (one from outside the college and one from the college to enhance balance) agreed to by the EVPAA and the president of the Senate.  
5. Dr. Hsing Wei Chu was selected as Piper Professor this year. This prestigious award recognizes about ten professors each year from among all institutes of higher education in the state.   
  
COMMITTEE REPORTS  
  
Chairs of the following committees reported a summary of their committee’s activities during this academic year and recommendations as to what the committees should consider next year:  
  
Academic Issues: Christine Bridges-Esser.  
  
Faculty Issues: Bill Holmes.   
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Budget and Compensation: Valentin Andreev.  
  
Faculty Development and Research: Kurt Gilman.  
  
Distinguished Faculty Lecturer: Sarah Tusa and Cindy Stinson. Cindy Stinson further announced that the committee selected Dr. Jim Sanderson as the 2002 Distinguished Faculty Lecturer. The tentative date for the lecture is October 14, and the topic will be, “Texas and Me: a Literary Relationship.”   
  
Staff Appreciation Day: Mark Asteris asked the Senate to pick a date for next year’s Staff Appreciation Day. Kimberly Griffith moved that it be held early in the Spring Semester. The motion, seconded by Sheila Smith, passed by voice vote.  
  
OLD BUSINESS  
None  
  
NEW BUSINESS  
Overload Policy and Compensation – Valentin Andreev presented three resolutions on behalf of the Budget and Compensation Committee and moved that all three be adopted. The first urges the administration to make every effort to reduce the overload teaching by faculty. The resolution, seconded by Joel Barton, was passed by voice vote. The resolution appears below as Appendix I. The second resolution urges the administration to raise the overload pay to $3000. It was seconded by Walter Sutton and, after discussion, was approved. The resolution appears as Appendix II. The third resolution proposed that compensation for web-based courses be one and one-half the compensation for overloads. After some discussion, the resolution was tabled.  
  
The 2001-02 Senate was adjourned at 3:30.  
  
CALL TO ORDER  
The 2002-2003 Faculty Senate was convened by Secretary Peggy Doerschuk for the purpose of electing officers. The results are:  
President: Bruce Drury.   
Vice President : Peggy Doerschuk.  
Secretary: Kurt Gilman.  
The 2002-2003 Senate was adjourned at 4:00.  
  
Appendix I  
  
Whereas the overuse of adjuncts is questionable, and overloads are detrimental to the professional development of faculty;  
Whereas the teaching of overloads by faculty is a widespread practice in many departments of Lamar University;  
Whereas the regular teaching load is heavy enough to hinder the teacher-scholar model that the University espouses for its faculty members;  
Be it resolved that the Faculty Senate of Lamar University urges the university administration to make every effort to reduce the overload teaching by faculty. ADOPTED  
  
Appendix II  
  
Where as the compensation for overload teaching varies from department to department;  
Whereas the overload compensation in many cases is substantially lower than the regular compensation;  
Be it resolved that the Faculty Senate of Lamar University urges the university administration to raise the overload pay to $3,000 (same as for mini-sessions). ADOPTED  
  
If you have any concerns that you want the Senate to discuss, please contact your Senator or the Senate Secretary: israel@ sal.lamar.edu.